



COLLEGE OF NURSING
DEAN, POSITION PROFILE

The Opportunity

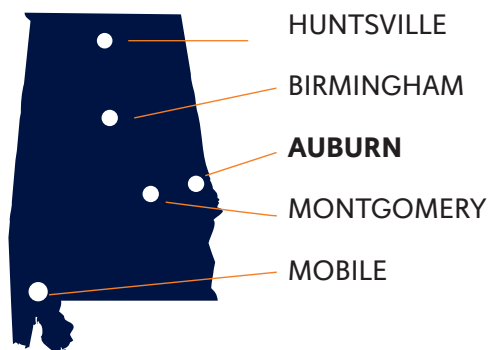
Auburn University invites nominations and applications for the position of Dean of the College of Nursing. The Dean serves as the chief academic and administrative officer for the college and provides vision and leadership that enhances the college's tradition of excellence in teaching, research, service, and outreach. The Dean reports directly to the provost and senior vice president for academic affairs and will be located in Auburn, Alabama.





About Auburn University

A nationally ranked land-grant institution, Auburn University is frequently recognized for its commitment to world-class scholarship, interdisciplinary research with an elite, top-tier Carnegie R1 classification, life-changing outreach and an undergraduate education experience second to none. Our institution is committed to providing exceptional instruction, outreach, and research that translates the intellectual capital of our University into unique solutions that impact the world. Auburn University has developed into one of the largest universities in the South, remaining in the educational forefront with its traditional blend of arts and applied science, and changing with the needs of today while living with a respect for the traditions and spirit that are Auburn.



QUICK FACTS 2023

33,015

Total Enrollment

26,874

Undergraduates

5,935

First-Time Freshmen

93%

First-Year Retention Rate

20:1

Student/Faculty Ratio

6,141

Graduate and Professional students

12

Academic Colleges

150+

Majors

1,435

Full-time Faculty Members

2,619

Administrative/Professional Employees

1,498

Staff Employees

5,552

Total Full-Time Employees

R1

Research University since 8/1/21



THE COLLEGE OF NURSING (AUCON)

The College of Nursing (AUCON) is recognized as a leader in nursing education, ranking #1 in Alabama. Established in 1979, it admitted the first class of 27 juniors in the fall quarter of that year. The first Dean of the Nursing School was Mary F. Woody. AUCON has offered the BSN degree since the school began in 1979, graduating 24 students in its first class in 1981. The current dean, Dr. Gregg Newschwander, was appointed in January 2010. The college is housed in an 89,000-square-foot, leading-edge learning facility, which opened in 2017. The building is equipped with a variety of instructional spaces, a large and well-apportioned skills laboratory, and a state-of-the-art simulation center. The new facility allowed for expansion of BSN enrollment and a corresponding increase in faculty and staff. The simulation suite at Auburn has earned full accreditation through the Society for Simulation in Healthcare. The 2022-23 budget showed \$20 million in revenue from all sources. Recent increased attention to the research mission of the College has provided budgeting funding and infrastructure to enhance the faculty's work.

VISION

To be nationally recognized as leaders in health, addressing the needs of diverse population.

MISSION

To advance health and health care for all, through excellence in practice, teaching, research and outreach.

COLLEGE OF NURSING

42

Full-Time Faculty

20

Full-Time Staff

93

Part-Time Admin/Staff
(Many are clinical associates in the healthcare industry)

ACADEMIC PROGRAMS

BSN RN to BSN

- Concurrent

MSN

- Nurse Practitioner
- Nurse Educator
- Dual Certification
- Post MSN Certificate Programs

DNP Ph.D.



Admission

College admits 220 students to the undergraduate major each year.

1,103

Total Undergraduate

619

Pre-nursing

93

BSN Admissions
May 2022

109

BSN Admissions
August 2022

387

BSN Currently
enrolled

97

RN-to-BSN

13

DNP (through Fall 23)

71

MSN (through Fall 23)

5

Post-MSN
Graduate Certificates
(through Fall 23)

2

PhD (admitted, first
cohort Fall 23)

Program Overview

12,934

Total credit hours taught by Nursing in 2022-23 (a 37% increase over the last 5 years!)

3.45

Average GPA from students in 2022-23



Retention

96%

Undergraduate (5-year average)

4077

BSN Awarded

75

RN to BSN Awarded

264

MSN Awarded (AU/AUM)
(through May 2019)

213

MSN Awarded (AU)

10

Post-MSN Grad Certificates (AU)

17

DNP Awarded

RANKING

98%

NCLEX-RN pass rate, three-year average.

Ranked #1

RN Program in Alabama by
RegisteredNursing.org based on NCLEX-RN pass rates, for a second
consecutive year.

Ranked #10

Online Grad program Family Nurse
Practitioner Program in the country. U.S. News & World Report (2022).



SIMULATION AND SKILLS LAB

One of the key areas of the building is the Engaging Active Group Learning Environments (EAGLES) Center, which occupies 10,000 square feet of innovative learning space that supports the development of psychomotor skills and clinical judgment. EAGLES Center is accredited by the Society for Simulation in Healthcare.

The EAGLES Center offers a heightened level of realism for patient care scenarios and provides an environment for interprofessional education and collaboration. The state-of-the-art simulation suite includes rooms that mimic actual hospital, clinic, and community settings. Realistic simulators give nursing students the opportunity to participate in designed learning activities in a safe, controlled environment.



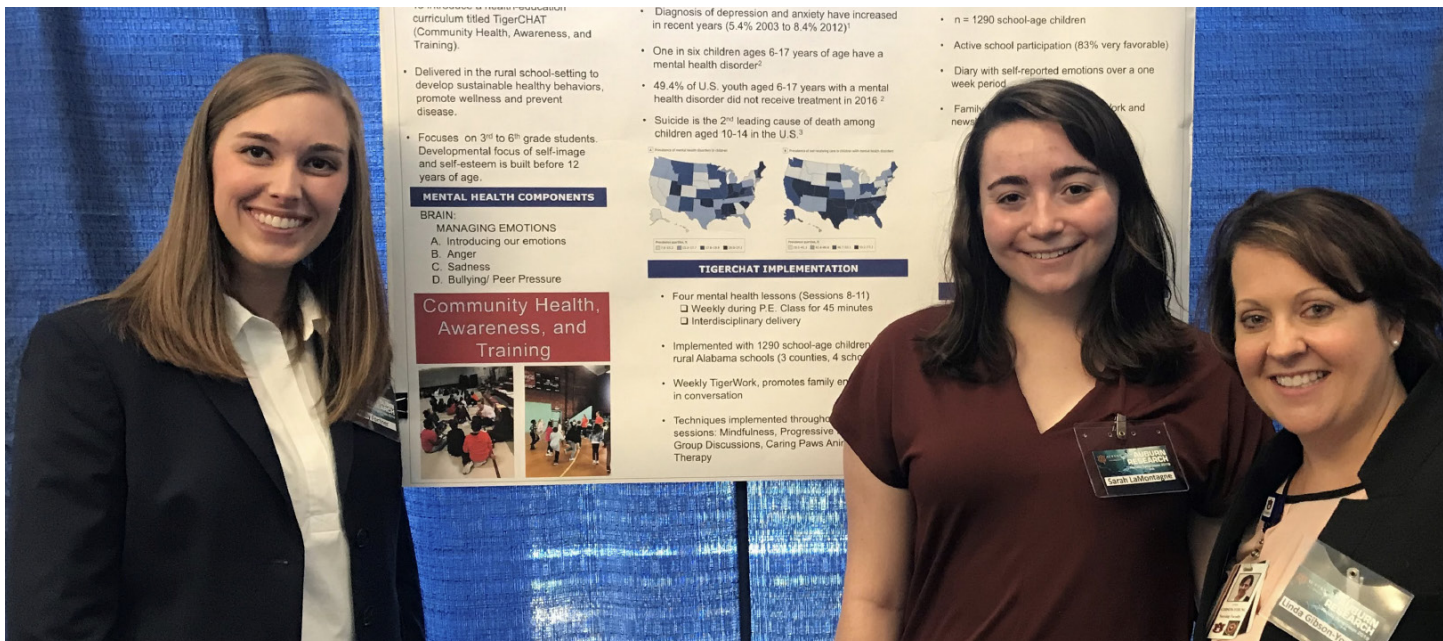
STUDENT SERVICES

The mission of the AUCON Student Services office is to partner with students, faculty, staff and other campus entities to engage, support and assist students seeking an undergraduate degree in nursing at Auburn University. Our purpose is to support, guide, and assist enrolled undergraduate and prospective undergraduate nursing students regarding admission and progression, academic planning, career exploration, records and licensure, and resource referrals within Auburn University. In addition to academic advising, AUCON Student Services handles recruiting and scholarships for the college.



\$564,600

Total scholarship amount awarded for 2023-24



RESEARCH

Interdisciplinary Research

The College's emphasis on interdisciplinary research and practice is creating exciting partnerships and preparing students for 21st century health care delivery. As part of a high-research institution, Auburn's Nursing faculty are engaged in a wide range of research areas. AUCON research partners include faculty from the Colleges of Education, Human Sciences, Liberal Arts, Harrison College of Pharmacy, and the Edward Via College of Osteopathic Medicine.

Current Sponsored Research

Faculty are currently involved in research related to:

- Animal-Assisted Therapy
- Asthma management
- Diabetes
- Geriatric Care
- Healthcare disparities among vulnerable populations
- Patient Safety
- Maternal and Child Health
- Simulation and Education



OUTREACH

Auburn University is recognized by the Carnegie Foundation's "Community Engaged Institution" designation for the quality and scope of its outreach programming. Faculty, Staff, and Students in the college are engaged in several outreach initiatives.

36

PROGRAMS

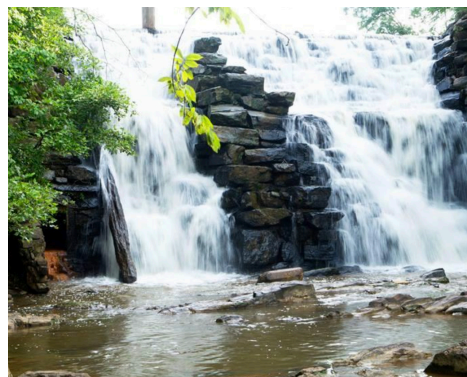
22,000

ALABAMIANS IMPACTED
IN 2022

Initiatives:

- Health for rural and the under-served
- Maternal and Child Health (TigerBabies™)
- Summer camps
- Animal-Assisted Therapy (CAREing Paws™)
- School-based health screening and education (Tiger Check™)

Additionally, Study Abroad and Outreach Global initiatives are offered to students across the curricula.



OUR COMMUNITY

With an affordable cost of living and year-round gentle seasons, Auburn residents overwhelmingly rate the city as a great place to live. They enjoy a thriving community, recognized as one of the “best small towns in America,” with moderate climate and easy access to major cities or beach and recreational mountain facilities. Situated along the rapidly developing I-85 corridor between Atlanta, Georgia, and Montgomery, Alabama, the combined Auburn-Opelika, Alabama-Columbus, Georgia statistical area has a population of over 500,000, with excellent public school systems, outstanding recreational areas, and exceptional regional medical center.



DEAN, COLLEGE OF NURSING

The Dean will lead the College in support of the University's shared values, including scholarship, teaching, research, service, and outreach. This individual will represent all academic units within the College and advance all programs inside and outside the university. In addition, the Dean must support and advocate for all students, faculty, and staff while ensuring that all constituents both enhance and improve their knowledge to serve the College and University better.

Candidates must possess a PhD or commensurate credentials at the time of employment, a graduate degree in Nursing and academic and professional accomplishments that are sufficient to merit appointment with tenure at the rank of professor. In addition, the successful candidate will possess a demonstrated capacity to lead a stable growing organization, build consensus among stakeholders, foster increased research and scholarship, promote student advancement, enhance corporate and alumni relations, assertively fundraise, and effectively represent the College to outside constituencies. Experience in administration, fiscal management, faculty/staff development, and fundraising is highly desired. Knowledge of accreditation standards is required. Other qualifications include collaborative leadership, shared decision-making and demonstrated effectiveness in sustaining collegial relationships with faculty, students, and administrators.

A successful track record in strategic planning, budget development, and practical ability to balance advocacy for the College with the University community's needs is essential to success in this position. In addition, the candidate selected for this position must meet eligibility requirements to work in the United States when the appointment is scheduled to begin and continue working legally for the proposed term of employment. Salary and benefits will be commensurate with education and experience. While applications and nominations will be accepted until the position is filled, interested parties are encouraged to submit their curriculum vitae and letter of interest indicating experience as it relates to the position to the address below by mid December 2023. Electronic submissions of all nominations and applications are encouraged.

Search Committee – Dean, College of Nursing Attention:

Director, Breckenridge Partners

Email: mek@breckenridgepartners.com

**Initial review of candidates will begin in December and will continue until
a qualified candidate is appointed.**

**Auburn University is an EEO/Vet/Disability Employer and committed
to building an inclusive and diverse community**